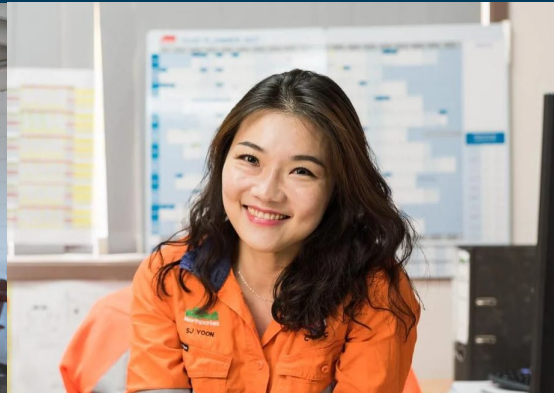





AusIMM

2024 Highlights



Contents

- 03** Welcome from the President and CEO
- 04** 2024 at a glance
- 05** Our global community
- 06** Celebrating our Communities of Interest
- 07** Supporting future talent
- 08** Delivering world-class professional development
- 09** Growing our online reach
- 10** Building our international profile
- 11** Upholding professional standards
- 12** Expanding our influence as the Trusted Voice
- 13** Building impactful partnerships
- 14** A bright future for AusIMM
- 15** AusIMM Board of Directors 2024
- 16** Thank you

Welcome from the President and CEO



Nicole Brook
FAusIMM
President



Stephen Durkin
FAusIMM
CEO

We are delighted to share highlights from another highly successful year for AusIMM.

We have been recognised as an outstanding organisation in the not-for-profit sector by being named ‘2024 Association of the Year’. This significant achievement was awarded for the success of our strategy to provide world-class professional development and connection for our members and global community of resources professionals.

This year we welcomed thousands of new members and have created a clear membership pathway for the next generation through our new Graduate and Associate (New Professional) member grades.

We have connected and upskilled resources professionals all over the world through our technical conferences, leadership events, online courses, and Community of Interest (COI) webinars and technical talks.

AusIMM has led conversations and promoted professional best practice as the Trusted Voice on industry codes and standards, ESG, critical minerals and the future workforce.

As a leading and influential peak body, AusIMM proudly supports the highly skilled professionals who are providing the expertise our industry needs to deliver significant value and underpin the global energy transition.

Thank you for being part of AusIMM. We hope you enjoy this reflection on 2024, and we look forward to connecting with you in 2025.

2024 AT A GLANCE



15,000+
members in
100+ countries

**ASSOCIATION AWARDS™
2024**

Associations Forum™

Association of the Year

Recognised for our successful strategy to grow our community, expand our global reach, deliver a range of professional development and build our influence as the Trusted Voice.

7
technical conferences
to 3,500 delegates



62,000
followers on social
media

323
COI events to
20,000
professionals




23
courses to 1,700
participants in
70 countries



Our global community

15,000+ AusIMM members

100+ countries  **3,700+** members outside Australia

1,000+ new Student members



25%
of members have
20+ years of
membership



Celebrating our Communities of Interest

47

Communities of Interest (COIs) delivered **323** technical talks, webinars and networking events to **20,000** people



Special initiatives including **distinguished lecture series**, **regional forums** and **mentoring** helped build local connections



Successful Congress hosted in partnership with our Perth, South West WA and Kalgoorlie Branches to **Connect, Celebrate** and **Elevate** the work of our COIs



New AusIMM Awards

celebrated professional excellence aligned to our technical societies

Supporting future talent



Clear Student to Member pathway created with launch of **Graduate** and **Associate (New Professional)** grades

115

Student Chapter and New Professionals Network events delivered to **6,600 people**



40%
on 2023

MiEX
MINERALS INDUSTRY EXPERIENCE

Engaged with the Minerals Council of Australia (MCA), BHP, Rio Tinto and Peabody to assist with the development of the **Minerals Industry Experience (MiEX)** Program to provide paid internships for first year university students



Biggest ever New Leaders Summit

270
delegates

Delivering world-class professional development



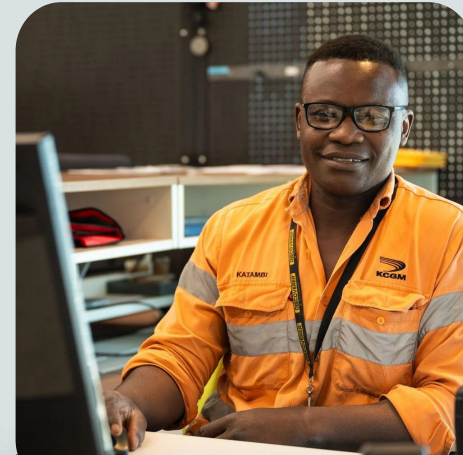
Presented high-quality technical content to **3,500** delegates through **7** AusIMM conferences



Raised technical expertise through **23** online courses to **1,700** attendees from **70** countries



Built influence through International Women's Day and Thought Leadership Series to **4,200** delegates



Shared knowledge through **600** new publications and videos in our Digital Library, taking total items to **18,000**



Created connections through AusIMM's Mentoring Program, pairing **242** mentors and mentees

Growing our online reach



62K

followers across LinkedIn, Instagram, Twitter and Facebook



24%



1.8M

social media post impressions on content shared with our professional community via LinkedIn

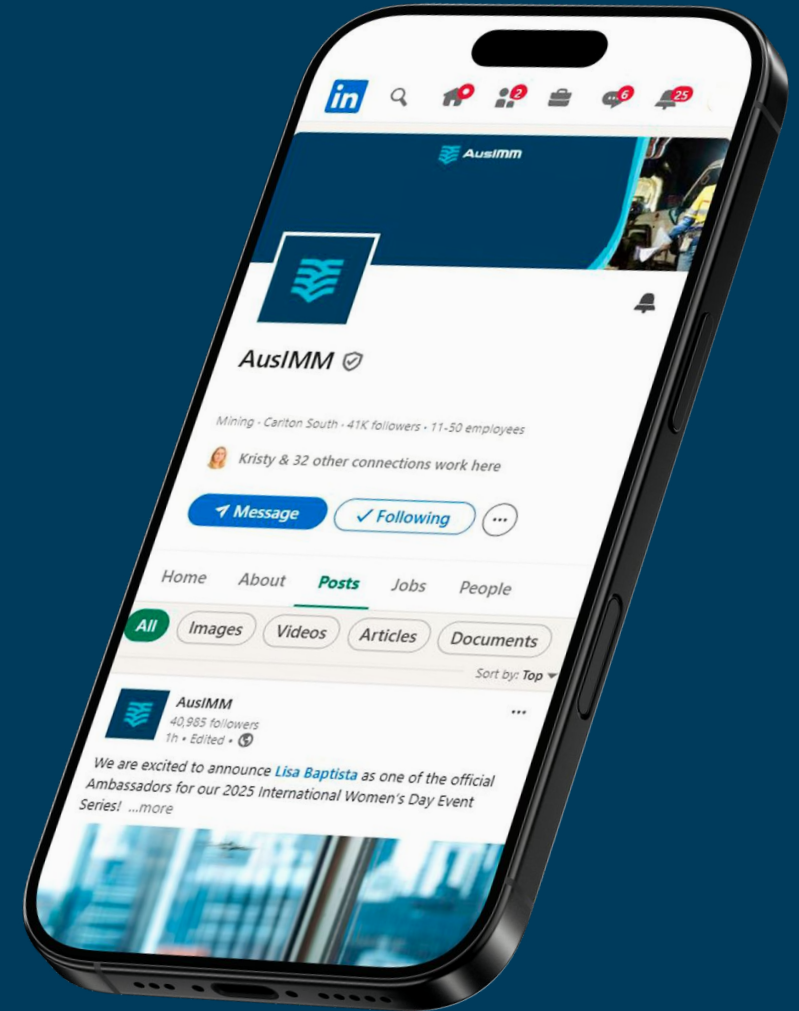


3.4M

AusIMM website pageviews



21%



Building our international profile



Participated in discussions on **professional standards and ESG** at ICMM's invitation-only Responsible Mining Leadership Forum in London, where peak bodies, industry and other stakeholders explored the future of the sector globally



Supported **15 International Representatives** to create local professional development opportunities and build connections with our global community



Represented the Australian resources sector and **connected with mining and METS industry professionals** at MINExpo International in the USA



45,000

attendees at
MINExpo 2024

Upholding professional standards



As a parent body of JORC alongside AIG and MCA, we approved the release of the **Draft JORC Code** and completed a public consultation period via in-person and online seminars



Recognised **13 outstanding professionals** and **15 Education Endowment Fund Scholarship recipients** at our Annual Awards Dinner in Perth



Supported **1,370 accredited Chartered Professionals** embodying global best practice across 8 discipline areas



Expanding our influence as the Trusted Voice



Led global discussions on **building strong and sustainable value chains** at our 2024 Critical Minerals Conference



Progressed our partnership with the Queensland Government to uplift **environmental, social and governance capability** in the resources sector



Showcased the expertise of industry leaders to a **global audience** through our Thought Leadership Series



Launched '**Innovate**' Reconciliation Action Plan to advance First Nations reconciliation

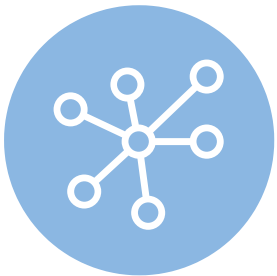
Building impactful partnerships



Collaborated with **45 partners** to upskill professionals, elevate the profile of our industry and strengthen understanding of AusIMM's role as the peak body



Hosted our first-ever **Technology Forum** with leading METS companies to explore cutting-edge innovations and new approaches



Delivered an expanded **HR Connect Series** for human resources professionals on recruitment trends and cultural issues shaping the workforce



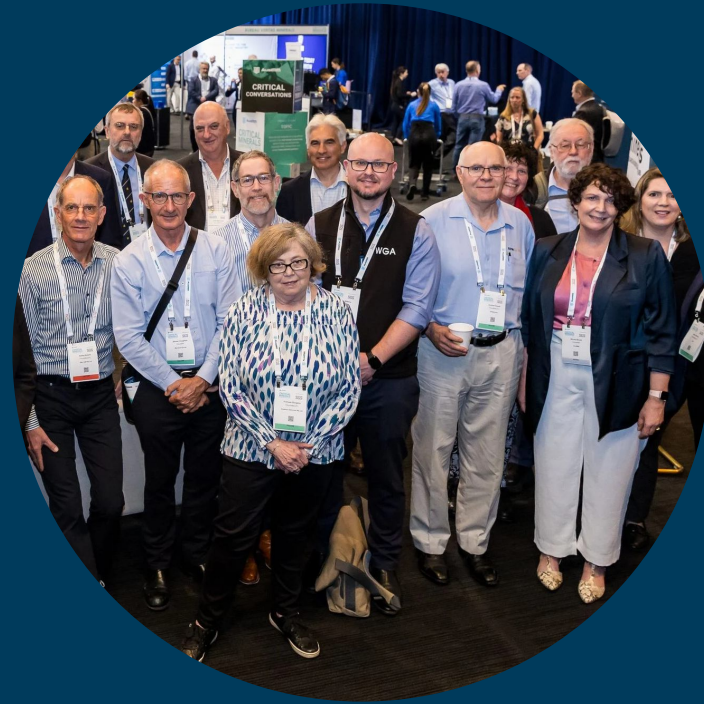
A bright future for AusIMM



Strengthened organisational sustainability through diversified revenue streams and best practice governance



Upgraded digital capability to enhance members' online experience



A vibrant, connected global community of resources professionals



Increased influence with industry, government, universities and kindred bodies



Expanded suite of in-person and online professional development

AusIMM Board of Directors 2024



Nicole Brook

FAusIMM

President 2023-2024



Chris Carr

FAusIMM(CP)

President Elect 2025



Juleen Brown

FAusIMM(CP)



Katrina Crook

FAusIMM(CP)



Joanne Heyes

FAusIMM



Amy Lamb

FAusIMM(CP)



Michelle Lawson

FAusIMM



Mark Noppe

FAusIMM(CP)



Philippa Sjoquist

FAusIMM



Rene Sterk

FAusIMM(CP)



Association of the Year

Thank you for being part of our global community in 2024.
Our significant achievements are only possible thanks to the
support of our members and partners.

We look forward to connecting with you in 2025.

ausimm.com