



Ausimm



LEADERSHIP SELF-REFLECTION QUIZ

5
minutes

A resource for new professionals

Learn more at www.ausimm.com/career-development

LEADERSHIP SELF-REFLECTION QUIZ



Tick each statement below where you answer “yes”.

1. I tailor my communication style depending on the people involved.
2. I am quick to adapt my strategies in response to new developments.
3. When a challenge arises, I am able to stay calm.
4. I ensure that all safety protocols are strictly followed by my team.
5. I make decisions that align with legal and ethical standards.
6. I embrace change as an opportunity for growth.
7. I am comfortable delegating tasks to team members.
8. I can identify and understand my own emotions as they occur.
9. I provide constructive feedback to my team members regularly.
10. I am knowledgeable about industry standards and best practices.
11. I communicate my decisions clearly and transparently to all stakeholders.
12. I handle stress well and remain resilient in difficult situations.

LEADERSHIP SELF-REFLECTION QUIZ



Tick each statement below where you answer “yes”.

- 13. I encourage my team to continuously learn and develop new skills.
- 14. I foster a culture of honesty and integrity within my team.
- 15. I am able to empathise with the emotions of my team members.
- 16. I actively motivate my team to achieve their best performance.
- 17. I implement innovative solutions to enhance efficiency and safety.
- 18. I actively manage risks and implement strategies to mitigate them.
- 19. I adhere to the company's values and ethical guidelines.
- 20. I resolve conflicts within my team effectively.
- 21. I continuously seek ways to improve operational processes.
- 22. I hold myself accountable for the outcomes of my decisions.
- 23. I regularly seek feedback to improve my performance and processes.
- 24. I build strong communication channels early on to prevent misunderstandings.
- 25. I recognise and celebrate achievements to motivate and reinforce positive outcomes.



SCORING

Give yourself **1 point** for each question to which you answer 'yes'. Then total your score per pillar.

Personal and Emotional Intelligence (EQ):

Question: 3, 8, 12, 15, 20

Subtotal: /5

People and Team Management:

Questions: 1, 7, 9, 16, 24

Subtotal: /5

Operational Excellence and Safety:

4, 10, 18, 21, 25

Subtotal: /5

Ethical and Transparent Decision-Making:

5, 11, 14, 19, 22

Subtotal: /5

Adaptability and Continuous Improvement:

2, 6, 13, 17, 23

Subtotal: /5

PILLAR RESULTS

0-1 point:

Well done! You've identified a pillar with significant room for improvement.

2-3 points:

Consider enhancing your capabilities in this pillar - there is still room to grow.

4 points:

You are developing well in this pillar. Continue to build on your skills and seek opportunities for growth.

5 points:

You've mastered this pillar! Check how you've performed across the other pillars.

RECOMMENDED RESOURCES

Mentorship

Seek out mentors who can provide guidance and share their experiences.

AusIMM offers a mentorship program matching graduates and mid-career professionals with professionals with more than 10 years experience in the resources sector. [Learn more.](#)

Professional Development

Engage in courses, conferences and workshops that focus on the areas you want to upskill.

AusIMM offers [conferences](#), [online courses](#), [conference proceedings](#), [webinars](#) and [interactive workshops](#) to enhance your technical and professional skills. Discounts are available for students and new professionals.

- [Strategy and Governance Short Course](#)
- [Manager as Leader and Influencer Short Course](#)
- [What Can We Learn From Female Leaders Thriving At This Time? \(Start from 4.10\)](#)

Networking

Build and maintain a network of professionals within the resources industry. AusIMM offers free guided [online networking, in-person conferences](#) and [New Professionals Network events](#) so you can connect with other professionals.

- Industry Connect Virtual Forum
- International Women's Day Series
- Thought Leadership Series

Explore tools and frameworks

Lean and Six Sigma Tools offer methodologies to reduce waste and improve quality. The Kepner-Tregoe Matrix is a systematic framework for gathering, organising, and evaluating decision-making information.

Organisational psychology is an approach to solving work performance and organisational design problems with psychological principles.

Role-Playing Scenarios

Participate in role-playing exercises to practice handling various leadership challenges.

Embrace Mistakes

Understand that making mistakes is part of the learning process and use them as opportunities for growth.



UNLOCK YOUR CAREER IN RESOURCES AUSIMM INTRODUCES TWO NEW MEMBERSHIP GRADES

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New Professionals Grade | Years 3-5 of your resources career

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