



AusIMM Mentoring Program

MARCH – DECEMBER 2025

People are at the heart of the resources sector and essential to our industry's continued success into the future





AusIMM Mentoring Program 2025

A renowned industry mentoring program that matches resources professionals – elevating careers through learning and professional development.

AusIMM's renowned Mentoring Program is designed to support resources professionals, at all career stages, to achieve their career goals. This 9-month online program connects Australasian resources professionals via a tailored digital platform, providing accessibility and opportunity regardless of location.

Fostering career growth through an industry mentoring program provides value to participants and accelerates their learning and development, whilst driving value back to your organisation through exposure to new ideas and career nurturing. Each mentoring journey is unique and a beneficial investment of a mentor and mentee's time, allowing them to have more control over the direction of their career and reach their full potential.

We invite you to support this incredible industry program and demonstrate your organisation's commitment to building a strong talent pipeline for the future of the resources sector.

Program pathways

Graduate Mentee



Supporting graduates as they transition into the mining industry and kick-start their careers.

Benefits:

- Understanding more about their own ambitions and how it fits into their career choices
- Clearer career direction with advice and guidance from an industry leader
- Improved confidence and better self-awareness
- Enhanced listening skills and stronger communication skills

Pathfinder Mentee



To support resources professionals who have a strong interest in developing their career.

Benefits:

- Individualised career advice and support from an industry leader
- Exposed to new ideas and ways of thinking
- Skills and knowledge development through structured learning with an experienced mentor
- Receive personal guidance that addresses your professional growth and advancement

Mentor



For people with a desire to support career growth and to help mentees reach their professional goals.

Benefits:

- 'Give back' to the resources industry
- Exposure to fresh perspectives, ideas and approaches
- Opportunity for the Mentor to expand own individual leadership and coaching style
- Reflect on your own personal journey, career objectives and practices

Program Partnership Opportunities

By becoming a Partner with AusIMM's 2025 Mentoring Program your organisation will gain enhanced brand visibility, industry recognition and the opportunity to contribute to the career development of resources professionals.

Position your company as a champion for professional development by offering remarkable mentoring opportunities to develop talent within your organisation and encourage positive employee outcomes.

PREMIUM PARTNER

\$24,600 (excluding GST)

Sponsorship of ten (10) mentees in the program

Access the following exclusive opportunities:

- **Brand amplification:** Your company will be prominently featured in all marketing materials, including the Mentoring Program website, marketing emails and the Mentoring Program digital platform.
- **Social media reach:** Leverage AusIMM's extensive social media following (over 55,000 followers) to demonstrate your organisations leadership and commitment to industry mentoring.
- **Employee value proposition and mentoring leadership:** Positively impact the development of 10 mentees and rising stars within your organisation through your partnership.
- **Reach and profile:** Gain recognition at key Mentoring Program activities, including the launch, mid-program, and closing webinars.
- **Industry exposure:** Be featured in the AusIMM Bulletin wrap-up article, solidifying your commitment to building a robust talent pipeline for the future of the resources sector.
- **Industry recognition:** Be acknowledged as a champion for professional development and industry excellence with your logo displayed on AusIMM's Mentoring Program website.



MAJOR PARTNER

\$17,800 (excluding GST)

Sponsorship of five (5) mentees in the program

Access the following exclusive opportunities:

- **Brand amplification:** Your company will be featured prominently on the Mentoring Program website.
- **Social media reach:** Leverage AusIMM's extensive social media following (over 55,000 followers) to reach industry professionals.
- **Employee value proposition and mentoring leadership:** Positively impact the careers of five (5) mentees and rising stars within your organisation
- **Reach and profile:** Receive awareness at key Mentoring Program activities, including the launch, mid-program, and closing webinars.
- **Industry exposure:** Acknowledged in the AusIMM Bulletin wrap-up article.
- **Industry recognition:** Position your organisation as a supporter of industry professional development programs.

SUPPORTING PARTNER

As a Supporting Partner, align your brand with AusIMM's Mentoring and receive excellent brand recognition with your logo displayed on the Mentoring Program website.

Mentee | AusIMM Member

\$1,000

(excluding GST)

Mentee | Member Bundle

\$1,256

(excluding GST)

Includes mentee fee and AusIMM Associate membership for 12 months

Mentee | Non-member

\$1,500

(excluding GST)



Activity Key Dates

Activity	Key dates
Applications Open	Wed 4 Dec
Applications Close	Mon 3 Mar
Program Launch Webinar	Thurs 27 Mar
Midway Progress Review	Wed 23 July
Program Close Webinar	Tues 18 Nov
Program Concludes	Wed 3 Dec

Activity	Time required
Training, reading and workshops	Up to 1/2 day in total
Preparation and time spent in mentoring	1-2 hours per month (Mentor)
Conversations and follow ups	3-4 hours per month (Mentee)
Program surveys	1/2 hour in total

Hear from our participants in the 2024 Mentoring Program



Mentor

I have been able to support the growth and development of a young and bright professional in the industry, which is incredibly rewarding, especially when I see them succeed.

Mentor

My mentee is very organised and keen to see the benefits of the program. I am watching the needs in the relationship change as he grows. I enjoy our conversations, and I also learn more about myself through this process.

Mentee

This is really a great program, and I encouraged my workmates to jump in if there is availability in the future.

Mentee

Great conversations with my mentor and exploration of different perspectives on career progression, decision making and leadership while reflecting on my own experiences.



Contact



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