## Sustaining Success: Insights from 34 years of mining at Macraes

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OceanaGold has maintained a successful low-grade operation at Macraes for over three decades. This talk explores the perspectives of Macraes' long term staff members to uncover the key factors contributing to this sustained success. By interviewing these individuals, this presentation aims to shed light on the operational strategies, technological advancements and cultural elements that have allowed Macraes to successfully operate through three decades of commodity cycles. Their firsthand experiences and insights offer valuable lessons for achieving longevity and profitability in low-grade operations.